



5 September 2023

Lisa Evans

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Dear Sir / Madam

I write to inform you that a Meeting of the Overview and Scrutiny Co-ordinating Committee will be held at the HYBRID - NEUADD CYNGOR CEREDIGION, PENMORFA, ABERAERON / REMOTELY VIA VIDEO CONFERENCE on Monday, 11 September 2023 at 9.30 am for the transaction of the following business:

1. **Apologies**
2. **Disclosures of personal interest (including whipping declarations)**
Members are reminded of their personal responsibility to declare any personal and prejudicial interest in respect of matters contained in this agenda in accordance with the provisions of the Local Government Act 2000, the Council's Constitution and the Members Code of Conduct. In addition, Members must declare any prohibited party whip which the Member has been given in relation to the meeting as per the Local Government (Wales) Measure 2011
3. **CYSUR/CWMPAS Combined Local Operational Group Safeguarding Report Qtr 4 2022/23 (Pages 3 - 54)**
4. **Draft Performance Management Policy Statement and Performance Management Framework (Pages 55 - 84)**
5. **Revised Integrated Impact Assessment tool. (Pages 85 - 106)**
6. **Draft Ceredigion Strategic Equality Plan 2024-28 (Pages 107 - 162)**
7. **Strategic Equality Plan Monitoring Report 2022-23 (Pages 163 - 202)**
8. **Gender Pay Report 2023 and Workforce Equality Report 2023 (Pages 203 - 230)**
9. **Ceredigion Public Services Board (PSB) meeting held on the 13th of June 2023 (Pages 231 - 238)**
10. **Ceredigion Community Safety Partnership Crime and Disorder Strategic Assessment. (Pages 239 - 298)**
11. **Overview and Scrutiny Annual Report (Pages 299 - 354)**

12. **Scrutiny Self evaluation (Pages 355 - 368)**
13. **To confirm minutes of the previous meeting and to consider any matters arising from those minutes (Pages 369 - 378)**
14. **To receive a update from the Chairmen of the Overview and Scrutiny Committees and to consider the draft Forward Work Programmes (Pages 379 - 396)**

Members are reminded to sign the Attendance Register

A Translation Services will be provided at this meeting and those present are welcome to speak in Welsh or English at the meeting.

Yours faithfully



Miss Lowri Edwards
Corporate Lead Officer: Democratic Services

To: Chairman and Members of Overview and Scrutiny Co-ordinating Committee

The remaining Members of the Council for information only.